

Green v. Hromatka

Case ____ - ____ RBW

Exhibit 10 of ____

WRC Exhibit 10 – 3 reminders in one month of untenured
status

From: Hromatka, Josh J
Sent: Monday, July 20, 2009 9:11 AM
To: Green, Marvin E
Cc: Criss, Ola B
Subject: FS Tenure Precepts
Attachments: 3 FAH.docx; 3 FAH1.docx

Follow Up Flag: Follow up
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Categories: Orange Category

Marvin,

I hope the above attachments regarding FS tenure will help answer your questions and motivate you to achieve that goal.

Josh

From: Hromatka, Josh J
Sent: Wednesday, August 05, 2009 1:33 PM
To: Green, Marvin E
Cc: Criss, Ola B
Subject: RE: Mentoring IMS Marvin Green

Marvin,

As a reminder, please provide your first monthly list of IMS checkpoints/milestones for the current EER rating period that we can use to evaluate your professional knowledge and skills as a new employee seeking tenure.

Thanks, Josh

From: Criss, Ola B
Sent: Tue 7/14/2009 8:00 AM
To: Hromatka, Josh J; Green, Marvin E
Subject: RE: Mentoring IMS Marvin Green

In addition, Marvin needs to contact Jariatu to arrange a counseling session with me. Ola

From: Hromatka, Josh J
Sent: Monday, July 13, 2009 6:28 PM
To: Green, Marvin E
Cc: Criss, Ola B
Subject: Mentoring IMS Marvin Green

Marvin,

Please provide me and Ola with a monthly list of your most notable accomplishments ("bullets") so you keep us informed about the progress you are making in developing your professional knowledge and skills as a new IMS, and the work contributions you are making to post operations. You should also keep me (and Ola as appropriate) informed on a regular basis about the IRM work you are doing on the job through informal briefings and Emails.

Thank you. Josh

From: Hromatka, Josh J
Sent: Thursday, August 20, 2009 6:15 PM
To: Green, Marvin E
Cc: Marcouiller, Judy; Criss, Oia B
Subject: RHRO Meeting Request

Marvin,

Please meet with RHRO Judy Marcouiller first thing on Friday morning (about 0815-0830) in the HR section to discuss Foreign Service tenure precepts, work performance and what you can do to achieve your career goals.

Thank you. Josh